VILLAGE OF FONTANA ON GENEVA LAKE WALWORTH COUNTY, WISCONSIN

(Official Minutes)

Human Resources Committee Meeting

January 4, 2018

The Human Resources Committee meeting was called to order by Chairman Pat Kenny at 6:00 pm on Thursday, January 4, 2018 in the Village Hall.

Members Present: President Pat Kenny, Trustee McGreevy, Trustee Prudden **Also Present:** Ron Adams, Jeff Cates, Trustee Livingston, Brett McCollum, Trustee Pappas, Chris Schultz

Closed Session

Trustee Prudden/Trustee McGreevy 2nd made a MOTION at 6:02 pm to go into Closed Session pursuant to Wis. Stats. Chapter 19.85(1)(c), "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," specifically consulting contract for Human Resources services, DPW Street Foreman proposal to change to salaried position, Village Administrator hiring recommendation and WPPA union proposal for contract renewal terms; and Chapter 19.85(1)(e), "deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session," specifically consulting contract for Human Resources services, Village Administrator hiring recommendation and WPPA union proposal for contract renewal terms.

The Roll Call vote was as follows:

Trustee Prudden – Aye

<u>President Kenny – Aye</u>

Trustee McGreevy - Aye

The MOTION carried on a 3-0 vote.

Adjournment Closed Session

<u>Trustee Prudden/Trustee McGreevy 2nd made a MOTION at 6:33 pm to adjourn the closed session and reconvene in open session, and the MOTION carried without negative vote.</u>

Open Session

Approval of Minutes for November 21 and December 16, 2017 Meeting

<u>Trustee McGreevy/Trustee Prudden 2nd made a MOTION to approve the minutes from the November 21 and December 16, 2017 meeting, and the MOTION carried without negative vote.</u>

Amend Title of DPW Manager to DPW Director

Trustee McGreevy/Trustee Prudden 2nd made a MOTION to recommend Village Board approval to amend DPW Manager Brett McCollum's job title to DPW Director, and the MOTION carried without negative vote.

Consulting Contract for Human Resources Services

<u>Trustee McGreevy/Trustee Prudden 2nd made a MOTION to recommend Village Board approval of the updated Human Resources Consulting Contract between the Village and Allan Kaminski at a rate of \$62.50 per hour, and the MOTION carried without negative vote.</u>

DPW Street Foreman Proposal to Change to Salaried Position

Trustee Prudden/Trustee McGreevy 2nd made a MOTION to recommend Village Board approval to modify DPW Street Foreman Ron Adams hourly position to a salaried position, at the annual rate of \$67,500, and the MOTION carried without negative vote.

Village Administrator Hiring Recommendation

Trustee McGreevy/Trustee Prudden 2nd made a MOTION to recommend Village Board approval of the probationary hiring of Theresa Loomer for the combined Village Clerk/Administrator position, with a starting salary of \$75,000 per year, with the salary to be increased to \$77,500 following the successful completion of the probationary period, and the salary to be increased to \$80,000 after successful completion of the first year, and the MOTION carried without negative vote.

WPPA Union Proposal for Contract Renewal Terms

This item was discussed in closed session.

Adjournment

Trustee Prudden/Trustee McGreevy 2nd made a MOTION to adjourn the meeting at 6:35 pm, and the MOTION carried without negative vote.

Minutes prepared by: Theresa Loomer, Village Clerk

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: 01/29/18